

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-106166	May 30, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SECURITY CONSULTANTS GROUP, Inc., a subsidiary of Paragon Systems, Inc.	b. Tel. No. (602)943-7100
d. Address (street, city, state ZIP code) 2432 W PEORIA AVE, STE 1210, PHOENIX, AZ 85029-4737	c. Cell No.
e. Employer Representative JOHN CLEMENCE	f. Fax No. (602)943-7103
i. Type of Establishment (factory, nursing home, hotel) contractor of security services	g. e-Mail jclemence@scgincorp.com
j. Principal Product or Service security services	h. Dispute Location (City and State) Tucson, AZ
	k. Number of workers at dispute location -110

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, Security Consultants Group, Inc., a subsidiary of Paragon Systems, Inc. (Employer) failed to bargain in good faith with Local 822 of the International Union Security Police Fire Professionals of America (Union) by, including, but not limited to, without notice to or bargaining with the Union, refusing to make open posts available for bid and implementing a policy of automatically suspending employees, including, but not limited to, (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) for dark posts.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

INTERNATIONAL UNION SECURITY POLICE FIRE PROFESSIONALS OF AMERICA (SPFPA) LOCAL 822

4a. Address (street and number, city, state, and ZIP code) 1680 W THATCHER BLVD, SAFFORD, AZ 85546-3311	4b. Tel. No.
	4c. Cell No. (520)240-0157
	4d. Fax No. (480)785-0658
	4e. e-Mail spfpa_822@yahoo.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

INTERNATIONAL UNION SECURITY POLICE FIRE PROFESSIONALS OF AMERICA

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

By: 
(signature of representative or person making charge)

GALE HILDRETH

Office, if any, Cell No.
(520)240-0157

Print Name and Title

Fax No.
(480)785-0658

Address: **1680 W THATCHER BLVD,
SAFFORD, AZ 85546-3311**

Date: **5/30/13**

e-Mail
spfpa_822@yahoo.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-824370841

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3612

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-106191

05/30/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Western Professional Hockey League, Inc. d/b/a Central Hockey League

b. Tel. No. (480) 949-8600

c. Cell No.

d. Address (Street, city, state, and ZIP code)

6791 N. Sunset Blvd, Suite 200
Glendale, AZ 85305

e. Employer Representative

Duane Lewis, Commissioner

f. Fax No. (480) 949-8616

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)

Professional Hockey League

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months the Employer has interfered with, restrained or coerced employees in the exercise of the rights guaranteed in section 7 of the Act by, among other ways, filing and maintaining a lawsuit in the District Court of Dallas County, Texas, with baseless and retaliatory claims against Union (b) (6), (b) (7)(C)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Professional Hockey Players Association

4a. Address (Street and number, city, state, and ZIP code)

3964 Portage Road, Niagara Falls, Canada L2J2K9

4b. Tel. No. (289) 296-5561

4c. Cell No.

4d. Fax No. (289) 296-4567

4e. e-Mail

liandon@phpa.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(signature of representative or person making charge)

Micheal J. Keenan/Attorney

(Print type name and title or office, if any)

Tel. No.

(602) 279-1717

Office, if any, Cell No.

Fax No. (602) 279-8908

e-Mail

mkeenan@wardkeenbarrett.c

Address 3838 N. Central Ave., Ste 17720, Phx, AZ 85012

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-106194	May 30, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SUN CAB, INC., D/B/A NELLIS CAB COMPANY		b. Tel. No. (702)248-1111
		c. Cell No.
d. Address (street, city, state ZIP code) 5490 CAMERON ST, LAS VEGAS, NV 89118-2247	e. Employer Representative Ray Chenoweth, Owner	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Las Vegas, NV
i. Type of Establishment (factory, nursing home, hotel) Taxi Cab Company	j. Principal Product or Service Taxicab Service	k. Number of workers at dispute location 370

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months preceding the filing of this charge, the above-named Employer, by its officers, agents, and representatives, has interfered, restrained and coerced its employees by changing the shift of (b) (6), (b) (7)(C) and issuing discipline to (b) (6), (b) (7)(C) because (b) (6) engaged in union and protected concerted activities, in order to discourage union activities or membership.

By these and other acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge (b) (6), (b) (7)(C)

Tel. No.

By: X

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature) (person making charge)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date: X 05/30/13

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-106237	May 30, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SUN CAB, INC., D/B/A NELLIS CAB COMPANY		b. Tel. No. (702)248-1111
		c. Cell No.
d. Address (street, city, state ZIP code) 5490 CAMERON ST, LAS VEGAS, NV 89118-2247	e. Employer Representative Ray Chenoweth, Owner	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Las Vegas, NV
i. Type of Establishment (factory, nursing home, hotel) Taxi Cab Company	j. Principal Product or Service Taxicab Service	k. Number of workers at dispute location 370

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months preceding the filing of this charge, the above-named Employer, by its officers, agents, and representatives, has interfered, restrained and coerced its employees by changing the days off of (b) (6), (b) (7)(C) because (b) (6) engaged in union and protected concerted activities, in order to discourage union activities or membership.

By these and other acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature) person making charge

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date: 05/30/2013

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-106245	May 30, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SUN CAB, INC., D/B/A NELLIS CAB COMPANY		b. Tel. No. (702)248-1111
		c. Cell No.
d. Address (street, city, state ZIP code) 5490 CAMERON ST, LAS VEGAS, NV 89118-2247	e. Employer Representative Ray Chenoweth, Owner	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Las Vegas, NV
i. Type of Establishment (factory, nursing home, hotel) Taxi Cab Company	j. Principal Product or Service Taxicab Service	k. Number of workers at dispute location 370

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months preceding the filing of this charge, the above-named Employer, by its officers, agents, and representatives, has interfered, restrained and coerced its employees by terminating (b) (6), (b) (7)(C) because (b) (6) engaged in union and protected concerted activities, in order to discourage union activities or membership.

By these and other acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare (b) (6), (b) (7)(C) that the statements are true to the best of my knowledge.

By: ☒

(b) (6), (b) (7)(C), an
Individual

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature) (b) (6), (b) (7)(C)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

Date: 2 05/30/13

e-Mail
(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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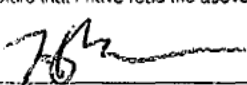
INTERNET
FORM NLRB-601
(2-03)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
28-CA-106304Date Filed
05/31/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer United States Postal Service	b. Tel. No. (505)346-8206
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 1135 Broadway Blvd. NE. Albuquerque, NM 87101	e. Employer Representative Les Carpenter
	g. e-Mail
	h. Number of workers employed Approx. 600
i. Type of Establishment (factory, mine, wholesaler, etc.) Postal Service	j. Identify principal product or service Mail
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a) 8(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months the Employer deliberately undermined the collective bargaining process by issuing all employees changes affecting their hours and other terms and conditions of employment before notice was issued to the bargaining agent (Local 380 APWU).	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Albuquerque Local Area APWU (Local 380)	
4a. Address (Street and number, city, state, and ZIP code) PO Box 25163 Albuquerque, NM 87125	4b. Tel. No. (505)243-8618
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) American Postal Workers Union AFL-CIO	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Hank R. Paredes; President Local 380 (Print type name and title or office, if any)
Po box 25163, Albuquerque, NM 87125 Address	05/31/2013 (date)
	Tel. No. (505) 243-8616
	Office, if any, Cell No.
	Fax No.
	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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DO NOT WRITE IN THIS SPACE

Case 28-CA-106322

Date Filed 06/03/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No.

(505) 346-8034

c. Cell No.

f. Fax No.

(505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

d. Address (Street, city, state, and ZIP code)

1135 Broadway Blvd NE
Albuquerque, NM 87101

e. Employer Representative

Eric X. Martinez
Postmaster

i. Type of Establishment (factory, mine, wholesaler, etc.)
Post Office

Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3), (4) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (Set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In an ongoing and continuing nature the employer has subjected (b) (6), (b) (7)(C) to continuing reprisals for cooperating with the Board in pursuit ULPs charges and for (b) (6) representative activities as (b) (6), (b) (7)(C) by encouraging and condoning a Hostile Work Environment in which (b) (6) is threaten with physical violence and degrading epithets from both (b) (6) employer and coworkers. (b) (6) complaints go un-responded to and there is a real threat of violence with no proper response from the employer.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No.

(505)268-1564

4c. Cell No.

4d. Fax No.

(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AEL-CIO

(b) (6), (b) (7)(C)

true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) NALC Br.504
(Type name and title or office, if any)

Tel. No.

(505)268-1564

Office, if any, Cell No.

Fax No.

(505) 266-7061

e-Mail

Address 124 Monroe St NE Albuquerque, NM 87108

(date) 6/01/2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-106559	06/04/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer BHP COPPER INC..		b. Tel. No. (928)473-6417
d. Address (street, city, state ZIP code) U S HIGHWAY 60 AND PINTO VALLEY RD, PO Box 100, MIAMI, AZ 85539		c. Cell No.
e. Employer Representative Dale Loucks Superintendent		f. Fax No. 928-473-6210
		g. e-Mail
		h. Dispute Location (City and State) Miami, AZ
i. Type of Establishment (factory, nursing home, hotel) mine	j. Principal Product or Service copper mining	k. Number of workers at dispute location ~400

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, BHP Copper Inc. (Employer) discriminated against its employee (b) (6), (b) (7)(C) at its Pinto Valley, Arizona, mine operations by, including, but not limited to, issuing (b) (6), (b) (7)(C) written disciplinary warnings, suspending (b) (6), (b) (7)(C) and discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) testified in a Board proceeding. By the above and other acts, the Employer has coerced, restrained, and interfered with the exercise of the rights of employees guaranteed by Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge.

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Print Name and Title
Date: 06/04/13

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

JUN-05-2013 09:22

NLRB R28 LVRO

702 388 6248 P.02


Form NLRB - 501 (2-08)

**UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-106617	June 6, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Nevada Ready Mix Corp		b. Tel. No. 702-457-1115	
		c. Cell No.	
d. Address (street, city, state ZIP code) 151 Cassia Way Henderson, NV 89014-6616		e. Employer Representative Darrell Thornton, President	
		f. Fax No. 702-457-9070	
		g. e-Mail	
		h. Dispute Location (City and State) Las Vegas, NV	
i. Type of Establishment (factory, nursing home, hotel) Concrete Company		j. Principal Product or Service Ready Mix, Sand and Gravel	
		k. Number of workers at dispute location 500	
<p>1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>Within the past six months preceding the date of this Charge, the above-named Employer, through its officers, agents, and/or representatives refused to bargain with Teamsters Union Local No. 631, the exclusive bargaining representative, regarding unilateral changes implemented sometime in December 2012 over reduced wage rates for bargaining unit employees.</p> <p>By these and other Acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Teamsters Local Union No. 631			
4a. Address (street and number, city, state, and ZIP code) 700 N. Lamb Avenue Las Vegas, NV 89110		4b. Tel. No. (702)453-6310	
		4c. Cell No.	
		4d. Fax No. (702)437-7283	
		4e. e-Mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Teamsters, Chauffers, Warehousemen & Helpers Local Union No. 631 a/w the International Brotherhood of Teamsters			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (702)453-6310	
By:  (signature of representative or person making charge)		Tommy Blitsch, Secretary-Treasurer Office, if any, Cell No.	
Address 700 N. Lamb Avenue Las Vegas, NV 89110		Print Name and Title Date: 6/5/13	
		Fax No. (702)437-7283	
		e-Mail tommyb@teamsters631.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-830150751

INTERNET
FORM NLRB-501
(2-05)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
28-CA-106619Date Filed
06/06/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Jay cell Day (Squeaky Clean Car Wash)		b. Tel. No. (505) 983-4201
d. Address (Street, city, state, and ZIP code) 900 Cerillos Rd. Santa Fe, NM 87505		c. Cell No.
e. Employer Representative Jay Ritter		f. Fax No.
i. Type of Establishment (factory, mine, wholesaler, etc.) Car Wash		g. e-Mail
j. Identify principal product or service Car Wash Services		h. Number of workers employed
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the Employer, through its officers, agents and representatives, has interfered with, restrained, and coerced its employees by intimidating them and telling them not to talk to Union Representatives or they will be fired.

3. Full name of each labor organization, give full name, including local name and number

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Comite de Trabajo

5. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(Signature of representative or person making charge)

(b) (6), (b) (7)(C)

(Print name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

5-5-2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

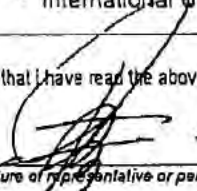
INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
28-CA-106711Date Filed
06/07/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer The Tatitlek Corporation		b. Tel. No. (907) 278-4000	
		c. Cell No. (907) 280-7340	
		f. Fax No. (907) 278-4050	
d. Address (Street, city, state, and ZIP code) 561 East 36th Avenue Anchorage, Alaska 99503		e. Employer Representative Andrew P. Hall	
		g. e-Mail ahall@tatitlek.com	
		h. Number of workers employed	
i. Type of Establishment (factory, mine, wholesaler, etc.) Transportation		j. Identify principal product or service Transportation	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about May 15, 2013 the company filled seven (7) open full time positions and fail to bargain with the Union. On or about May 26, 2013 the above-named employed by its officers, agents and representatives (b) (6), (b) (7)(C) bypassed the Union and dealt directly with employees.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Union of Operating Engineers Local 351			
4a. Address (Street and number, city, state, and ZIP code) 6967 Commerce Street El Paso, Texas 79915		4b. Tel. No. (915) 771-0224	
		4c. Cell No.	
		4d. Fax No. (915) 771-9018	
		4e. e-Mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Union of Operating Engineers Local 351			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By  Business Representative (signature of representative or person making charge) (Print/Type name and title or office, if any)		Tel. No. (915) 771-0224	
		Office, if any, Cell No. (915) 820-2854	
		Fax No. (915) 771-9018	
		e-Mail juand351@yahoo.com	
Address 6967 Commerce EL PASO TEXAS 79915		06/06/2013 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

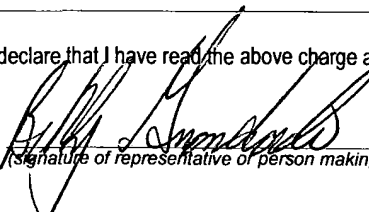
28-CA-106753

Date Filed

06/07/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Hyatt Regency Phoenix		b. Tel. No. (602) 252-1234	
		c. Cell No.	
		f. Fax No. (602) 254-9472	
d. Address (Street, city, state, and ZIP code) 122 N 2nd St Phoenix, AZ 85004		e. Employer Representative Thomas Delaney, General Manager	
		g. e-Mail	
		h. Number of workers employed ~200	
i. Type of Establishment (factory, mine, wholesaler, etc.) Hotel		j. Identify principal product or service Hospitality	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (1), (3) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about May 1, 2013, the Company has unlawfully surveilled, interfered with and intimidated workers regarding their Union activity;			
Since on or about May 1, 2013, the Company has unlawfully changed its policy regarding use of the employee entrance in response to Union activity;			
Since on or about May 1, 2013, the Company has unlawfully threatened workers with an internal audit of employment documentation in response to Union activity.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) UNITE HERE Local 631			
4a. Address (Street and number, city, state, and ZIP code) 2401 N Central Ave Ste 120 Phoenix, AZ 85004		4b. Tel. No. (602) 251-0610	
		4c. Cell No.	
		4d. Fax No. (602) 251-0616	
		4e. e-Mail bguardado@unitehere.org	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) UNITE HERE International Union			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By  (Signature of representative of person making charge)		Tel. No. (602) 251-0610	
Betty Guardado, Secretary Treasurer (Print/type name and title or office, if any)		Office, if any, Cell No. (480) 286-4164	
		Fax No. (602) 251-0616	
Address 2401 N Central Ave Ste 120, Phoenix AZ 85004		e-Mail bguardado@unitehere.org	
		6/5/2013 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
28-CA-106758Date Filed
06/07/2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer T-Mobile USA		b. Tel. No. 505-998-3628
		c. Cell No. 505-440-1075
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1201 Menaul NE Albuquerque, NM	e. Employer Representative Karen Viola	g. e-Mail
		h. Number of workers employed 500+
i. Type of Establishment (factory, mine, wholesaler, etc.) Call Center	j. Identify principal product or service Cell Phone Service	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

For the past six months prior to the filing of this charge, above named employer has engaged in violations of the NLRA, among other things, surveillance of union activist (b) (6), (b) (7)(C) on 05/03/2013 and 05/08/2013 while (b) (6) participated in protected concerted activities, which led to (b) (6). Termination on (b) (6), (b) (7)/2013.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Communication Workers of America, Local 7011

4a. Address (Street and number, city, state, and ZIP code) 1608 Truman SE Albuquerque, NM 87108	4b. Tel. No. 505-266-5876
	4c. Cell No. 505-573-4153
	4d. Fax No. 505-266-5965
	4e. e-Mail gwintemheimer@cwa-union.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Communication Workers of America, AFL-CIO, Local 7011

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By G. Wintemheimer
(signature of representative or person making charge)

Glenda Wintemheimer, Organizer

(Print/type name and title or office, if any)

Tel. No. 505-266-5876

Office, if any, Cell No.
505-573-4153

Fax No. 505-266-5965

e-Mail
gwintemheimer@cwa-union.org

Address 1608 Truman SE, Albuquerque, NM 87108

06/06/2013
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-106864	June 10, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Gilbert Hospital LLC		b. Tel. No. 480-840-3715
		c. Cell No.
d. Address (street, city, state ZIP code) 5656 South Power Road Gilbert, AZ 85295	e. Employer Representative Dr. Tim Johns	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Gilbert, AZ
i. Type of Establishment (factory, nursing home, hotel) Hospital	j. Principal Product or Service Medical Care	k. Number of workers at dispute location ~100

I, the above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the Employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed under Section 7 of the Act by maintaining and promulgating an overly broad rule.

Within the last six months, the above-named Employer has discriminated against its employees, including (b) (6), (b) (7)(C) by, among other acts, suspending and discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities and because (b) (6), (b) (7)(C) violated an overly broad rule.

By these and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed under Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.**4d. Fax No.****4e. e-Mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.**Fax No.****e-Mail**

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Print Name and Title**Date:**

6-10-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
28-CA-106875Date Filed
June 7, 2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Asarco LLC		b. Tel. No. 520-682-2420x4823
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 25000 W. Avra Valley Road Marana, AZ 85653	e. Employer Representative Mike Moran / Debbie McMorrow	g. e-Mail
		h. Number of workers employed 270+
i. Type of Establishment (factory, mine, wholesaler, etc.) Mine	j. Identify principal product or service Mining of precious metals	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 5 & 8d of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the six months prior to the filing of the charge, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by among other things, treating Union employees in a disparate manner in matters of disciplinary actions for similar offense(s).

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Local 937 of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union; Local 937, AFL-CIO, CLC (USW International Union)

4a. Address (Street and number, city, state, and ZIP code)

877 South Alvernon Way
Tucson, AZ 85711

4b. Tel. No. (520)977-2008

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) USW International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Signature) making charge

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

Address (b) (6), (b) (7)(C)

June 4, 2013

(date)

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-106934	June 10, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Blythe Center		b. Tel. No. 623-245-8332
d. Address (street, city, state ZIP code) 7602 W. Indian School Rd. Suite C1 Phoenix, AZ 85033-3033		c. Cell No.
e. Employer Representative Steve Bejar		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) Nursing Home/Rehabilitation center	j. Principal Product or Service Assisted Living	k. Number of workers at dispute location ~25

I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed under Section 7 of the Act by maintaining and promulgating an overly broad rule preventing employees from making comments that are critical of the Employer.

Within the last six months, the above-named Employer has discriminated against its employees, including (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) by, among other acts, discharging them because they allegedly violated an overly broad rule.

By these and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed under Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.
(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an individual

Office, if any, Cell No.

(Signature) (Person making charge)

Print Name and Title
Date:

Fax No.

e-Mail

(b) (6), (b) (7)(C)

6-10-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-106984	June 11, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer AT&T		b. Tel. No. (702)477-7970
		c. Cell No.
d. Address (street, city, state ZIP code) 10550 West Charleston Boulevard, Las Vegas, NV 89135	e. Employer Representative	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Las Vegas, NV
i. Type of Establishment (factory, nursing home, hotel) Telephone and Internet Services	j. Principal Product or Service Telecommunications	k. Number of workers at dispute location 200

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about May 21, 2013, the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) in order to discourage union activities or membership.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.**4c. Cell No.**

(b) (6), (b) (7)(C)

4d. Fax No.**4e. e-Mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.**Office, if any, Cell No.**

(b) (6), (b) (7)(C)

Fax No.**e-Mail**

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

charge)

Print Name and Title**Date:**

6-11-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

FORM NLRB-501
UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

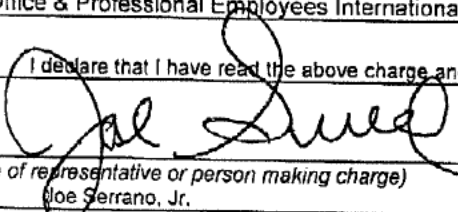
FORM EXEMPT UNDER 44 U.S.C. 3512

Case
28-CA-107054

Date Filed
06-12-2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer United Freedom Associates, Inc.	b. Number of workers employed 255	
c. Address (street, city, state, ZIP code) 6425 Boeing Dr. Suite.D-6, El Paso, TX 79925	d. Employer Representative Harvey Johnson, President/CEO	e. Telephone No. 915-778-5400 Fax No. 915-778-5404
f. Type of Establishment (factory, mine, wholesaler, etc.) Federal Contract Service Provider	g. Identify principal product or service Food Services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since on or about April 18, 2013, the above-named Employer erroneously and unlawfully declared an impasse in negotiations with the Industrial, Technical & Professional Employees Union, OPEIU Local 4873, AFL-CIO (ITPEU), the duly designated bargaining representative of its non-supervisory employees at Fort Bliss, TX, and unlawfully declared the collective bargaining agreement between the parties to be terminated.</p> <p>Since on or about April 26, 2013, the above-named Employer unlawfully changed terms and conditions of employees in the bargaining unit without reaching agreement or bargaining to impasse with the ITPEU, including but not limited to the elimination of shuttle service between El Paso, TX, and satellite dining halls in New Mexico.</p> <p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Industrial Technical & Professional Employees Union, OPEIU Local 4873, AFL-CIO	4b. Telephone No. 915-783-0110 Fax No.: 915 881-0700	
4a. Address (street and number, city, state and ZIP code) 6070 Gateway East, Suite 500U, El Paso, TX 79905		
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be) Office & Professional Employees International Union, AFL-CIO		
6. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By  (Signature of representative or person making charge) Joe Serrano, Jr.	Title ITPE Representative	
Address 6070 Gateway East, Suite 500U El Paso, TX 79905	Telephone No. 915-783-0110 Fax No. 915 881-0700	Date June 10, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-107073	June 12, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer IHOP, Store #3083, Romulus Restaurant Group, Inc., a subsidiary of Dine Equity		b. Tel. No. 802-852-0555
d. Address (street, city, state ZIP code) 4131 N. 36 th Street Phoenix, AZ 85018		c. Cell No.
e. Employer Representative Libby Warner, Assistant Manager		f. Fax No. 602-443-3465
i. Type of Establishment (factory, nursing home, hotel) Restaurant		g. e-Mail
j. Principal Product or Service Food and beverage services		h. Dispute Location (City and State) Phoenix, AZ
		k. Number of workers at dispute location 30+

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six-months the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, by among other acts, issuing its employee (b) (6), (b) (7)(C) a verbal warning in retaliation for (b) (6), (b) (7)(C) engaging in protected concerted activities. By the above and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be made in whole or in part by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Individual

(sign) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

Address:

Same as

Tel. No.

Office, if any, Cell No.
Same as 4c

Fax No.

e-Mail

same as 4e

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
28-CA-107150Date Filed
June 13, 2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Technical Professionals Group a/k/a Technical Professionals Group LLC		b. Tel. No. 77
		c. Cell No. 480-206-8926
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 3780 South Cactus Road Apache Junction, AZ 85219	e. Employer Representative Michael A. Nasir	g. e-Mail
		h. Number of workers employed ~4
i. Type of Establishment (factory, mine, wholesaler, etc.) Heavy equipment field testing facility	j. Identify principal product or service field testing tractors	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last 6 months, the above named Employer by its officers, agents and supervisors has interfered with, restrained and coerced employees in the exercise of their Section 7 rights under the National Labor Relations Act by, among other actions: (1) on or about (b) (6), (b) (7)(C) 2013, unlawfully terminating (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) because they engaged in protected concerted activities including but not limited to concerted discussing their wages; (2) on or about late May or early June 2013, promulgating and overly broad and discriminatory rule prohibiting employees from engaging on concerted activities; and (3) by the above and other acts interfering with employee Section 7 rights.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.**4e. e-Mail****5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an individual

(Print/type name and title or office, if any)

Tel. No.**Office, if any, Cell No.****Fax No.****e-Mail**

Address See 4(a) above

(b) (6), (b) (7)(C)

June 13, 2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-107154	June 13, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Dillard's, Inc.		b. Tel. No. (602)953-9600
d. Address (street, city, state ZIP code) 4610 East Cactus Road, Phoenix, AZ 85032	e. Employer Representative Andrea Armstrong	c. Cell No.
		f. Fax No.
		g. e-Mail
i. Type of Establishment (factory, nursing home, hotel) retail store	j. Principal Product or Service clothing and household items	h. Dispute Location (City and State) Phoenix, AZ
		k. Number of workers at dispute location ~100

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, Dillard's Inc. (Employer) discriminated against its employee (b) (6), (b) (7)(C) by, including, but not limited to, discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities, including, but not limited to, concertedly complaining to the store manager and area manager about employees' working conditions. By the above and other acts, the Employer has coerced, restrained, and interfered with the exercise of the rights guaranteed to employees under Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.**4c. Cell No.**

(b) (6), (b) (7)(C)

4d. Fax No.**4e. e-Mail****5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(Signature of filing charge)

(b) (6), (b) (7)(C)

Print Name and Title

Date:

6-11-13

Fax No.**e-Mail**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
28-CA-107192

Date Filed
06-13-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

DHP BILLITON
SAN JUAN COAL COMPANY

b. Tel. No.

1-505-598-2135

c. Cell No.

1-505-486-4287

f. Fax No.

1-505-598-2193

g. e-Mail

h. Number of workers employed
330

d. Address (Street, city, state, and ZIP code)

P.O. Box
531
INTERLAKES N.M. 87421

e. Employer Representative

SCOTT JONES
GENERAL MANAGER

i. Type of Establishment (factory, mine, wholesaler, etc.)

COAL MINE

j. Identify principal product or service

COAL MINING - UNDERGROUND

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

THE COMPANY SAN JUAN COAL COMPANY, HAS UNILATERALLY CHANGED THE MINER CLASSIFICATION REQUIREMENTS FROM VOLUNTARILY TO MANDATORY TESTING FOR ELECTRICAL CRYPTOCARD TESTING AND REFUSED TO BARGAIN UNILATERAL CHANGE AFFECTING TERMS & CONDITIONS REFUSAL TO BARGAIN OVER TERMS AND CONDITIONS

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 953

4a. Address (Street and number, city, state, and ZIP code)

4260 HIGHWAY 64
P.O. Box 2127
KIRTLAND N.MEXICO 87417

4b. Tel. No.

1-505-598-6634

4c. Cell No.

1-505-516-4775

4d. Fax No.

1-505-598-6634

4e. e-Mail

6wdm10n953@afsa.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 953

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

Dan M. Nijm
(signature of representative or person making charge)

BUSINESS AGENT LOCAL 953

(Print type name and title or office, if any)

4260 HIGHWAY 64
P.O. Box 2127

KIRTLAND N.MEX. 87417
Address

6/13/13
(date)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Case
28-CA-107270

Date Filed
June 12, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. (505)348-8034
d. Address (Street, city, state, and ZIP code) 1135 Broadway, NE Albuquerque, NM 87101		c. Cell No.
e. Employer Representative Eric X. Martinez, Postmaster		f. Fax No. (505) 348-8030
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office		g. e-Mail
j. Identify principal product or service Postal Service		h. Number of workers employed over 700
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about June 5, 2013, Management has unilaterally changed the provisions of the contract as it applies to City Career Assistant (CCA) their working conditions and hours of work without bargaining with the Union. By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on 2005, 2007, 2009 and 2013 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers, Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No. (505) 268-1564
4c. Cell No.
4d. Fax No. (505) 268-7061
4e. e-Mail

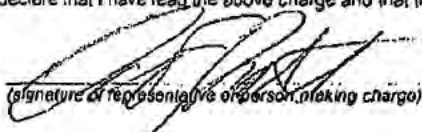
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By


(signature of representative or person making charge)

David F. Pratt, President

(Print/type name and title or office, if any)

Tel. No. (505) 268-1564
Office, if any, Cell No.
Fax No. (505) 268-7061
e-Mail

124 Monroe, NE Albuquerque, NM 87108

06/12/13

Address

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-107377	June 17, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer ASARCO Grupo Mexico Ray Operations		b. Tel. No. 520-356-2201	
		c. Cell No.	
d. Address (street, city, state ZIP code) P.O. Box 640 Kearny, AZ 85137		e. Employer Representative Fenton Moran, Human Resource Manager, Ray Operations	
		f. Fax No. 520-356-2810	
		g. e-Mail	
		h. Dispute Location (City and State) Kearny, AZ	
i. Type of Establishment (factory, nursing home, hotel) Mining		j. Principal Product or Service Extracting copper	
		k. Number of workers at dispute location 100+0	
<p>1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>During the past six-months the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, by among other acts, denying (b) (6), (b) (7)(C) Union representation upon request prior to the employer ordering a drug test and suspending and eventually terminating (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted complaints during safety meetings. By these and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p> <p>3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)</p>			
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No.	
		4c. Cell No. (b) (6), (b) (7)(C)	
		4d. Fax No.	
		4e. e-Mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief		Tel. No.	
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Individual		Office, if any, Cell No. Same as 4c	
(signature)		Fax No.	
Print Name and Title		e-Mail same as 4e	
Address: Same as 4a		Date: 6/17/13	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

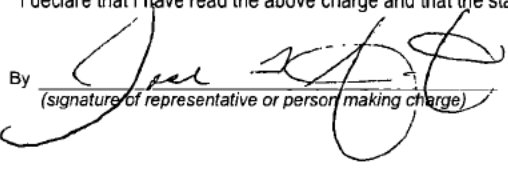
DO NOT WRITE IN THIS SPACE

Case
28-CA-107449

Date Filed
June 18, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer The Granview at Las Vegas		b. Tel. No. (702) 966-4700	
d. Address (Street, city, state, and ZIP code) 9940 Las Vegas Blvd S Las Vegas NV, 89183		c. Cell No.	
		f. Fax No.	
		g. e-Mail	
e. Employer Representative Dyan Reed Human Resources		h. Number of workers employed 1000	
i. Type of Establishment (factory, mine, wholesaler, etc.) Timeshare		j. Identify principal product or service Hotel	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>8(a) 4, 8(a) 3</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last the six months the above named employer acting through it's officers agents and or repersentitive namely (b) (6), (b) (7)(C) , has treated members of the bargaining unit desperately. By these and other acts, the above named employer has interfered with restrained and coerced employees in the exercise of the rights guranteed by section 7 of the act.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Jose Soto (organizer) Operating Engineers Local 501			
4a. Address (Street and number, city, state, and ZIP code) 301 Deauville Street Las Vegas, Nevada 89106		4b Tel. No. (702) 382-0240 4c. Cell No. (702) 622-0846 4d. Fax No. 4e. e-Mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By  (signature of representative or person making charge)		Jose Soto (organizer) (Print/type name and title or office, if any)	
Address 301 Deauville St Las Vegas, Nevada 89106		Tel. No. Office, if any, Cell No. (702) 622-0846 Fax No. e-Mail	
6/18/13 (date)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-107463

Date Filed

June 18, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

First Transit, Inc.

b. Tel. No.

c. Cell No. (909) 208-8632

f. Fax No.

g. e-Mail

h. Number of workers employed
570+

d. Address (Street, city, state, and ZIP code)

2050 W. Rio Salado Parkway
Tempe, AZ 85281

e. Employer Representative

Peter Greenberg

i. Type of Establishment (factory, mine, wholesaler, etc.)

Transportation

j. Identify principal product or service

Public Transit

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six-months, the above-named Employer has, among other things, refused to bargain in good faith with the exclusive collective bargaining representative of its employees by engaging in regressive bargaining, refused to provide information requested by the exclusive collective bargaining representative, which is necessary for the purpose of collective bargaining, threatened to unilaterally impose a medical benefits plan, and took down Union literature from the Employer's facility.

By the these and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Amalgamated Transit Union Local 1433, AFL-CIO

4a. Address (Street and number, city, state, and ZIP code)

11024 North 28th Drive, Suite 185
Phoenix, AZ 85029

4b. Tel. No. (602) 252-8446

4c. Cell No. (602) 403-0823

4d. Fax No.

4e. e-Mail

out57@aol.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Amalgamated Transit Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Dwayne Session, Executive Board Officer

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

06/18/13

(date)

Address

same as above in 4a

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-107616	06/20/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Gem State Distributors, Inc.		b. Tel. No. (505)343-1000
		c. Cell No.
d. Address (street, city, state ZIP code) 5821 Midway Park Blvd. NE Ste. C Albuquerque, NM 87109	e. Employer Representative DAN COFFMAN, General Manager	f. Fax No. (505)343-1010
		g. e-Mail danc@mcleodusa.net
		h. Dispute Location (City and State) Albuquerque, NM
i. Type of Establishment (factory, nursing home) Distributor	j. Principal Product or Service Convenience Store Products	k. Number of workers at dispute location Approximately 20

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named employer, through its officers, agents and representatives, has discriminated against employee (b) (6), (b) (7)(C) by subjecting (b) (6), (b) (7)(C) to harassment and reducing (b) (6), (b) (7)(C) work hours because (b) (6), (b) (7)(C) engaged in protected concerted activities and because (b) (6), (b) (7)(C) filed a charge against the above-named employer with the National Labor Relations Board.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Office, if any, Cell No. (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)		Fax No.
Date: 6-14-13		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-107674 Date Filed 06/20/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. (505) 346-8034
d. Address (Street, city, state, and ZIP code) 1135 Broadway Blvd NE Albuquerque, New Mexico 87101		c. Cell No.
e. Employer Representative Eric X. Martinez, Postmaster		f. Fax No. (505) 346-8030
g. e-Mail		h. Number of workers employed over 700
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office	Identify principal product or service Postal Service	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (2), (3), (4), (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
On or about (b) (6), (b) (7)(C) 2013 the employer, denied NALC (b) (6), (b) (7)(C) choice of representative in an investigatory interview believed may lead to discipline up to removal. The employer also threatened to retaliate against (b) (6), (b) (7)(C) for requesting a specific representative, engaging in Union activities and for cooperating with the NLRB.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, issued in 2003, 2005, 2007, 2009 and 2013 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE
Albuquerque, New Mexico 871084b. Tel. No.
(505)268-1564

4c. Cell No.

4d. Fax No.
(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative of person making charge)

David F. Pratt, President

(Print/type name and title or office, if any)

Tel. No.
(505)268-1564

Office, if any, Cell No.

Fax No.
(505) 266-7061

e-Mail

Address 124 Monroc St NE, Albuquerque, NM 87108

(date) June 20, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-107704	June 20, 2013

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer PMT AMBULANCE		b. Number of Workers Employed 240
c. Address (street, city, State, ZIP, Code) 222 E MAIN, MESA ARIZONA, 85204	d. Employer Representative JOHN WILSON	e. Telephone No.
		Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.)		

EMERGENCY MEDICAL TRANSPORT

9

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (11st subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

1) Within the last 6 months, the employer has failed to bargain in good faith over working conditions

2) Within the last 6 months the employer, its contractors and its customers, have retaliated against union officers for Participating in concerted and protected activities.

3) Within the last 6 months, the employer, its contractors and its customers, have intimidated and retaliated against union officer for participating in concerted and protected activities.

4) Within the last 6 months, the employer has retaliated against Union officers for filing charges (appeals) to the National Labor Relations Board.

5) Within the last 6 months, the employer has interfered with the Administration of the Labor Union.

6) Within the last 6 months, the employer, its contractors and its customers have intimidated, retaliated and colluded Against a Federal witness under subpoena by the NLRB to coerce testimony and/or withdraw charges that result in untoward legal actions against the employer, its contractors and its customers.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 1 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

4a. Address (street and number, city, State, and ZIP Code) 11417 E DECATRU STREET, MESA, ARIZONA 85207

4b. Telephone No. 480-213-6777

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By /s/ Joshua S. Barkley
(Signature of representative or person making charge)

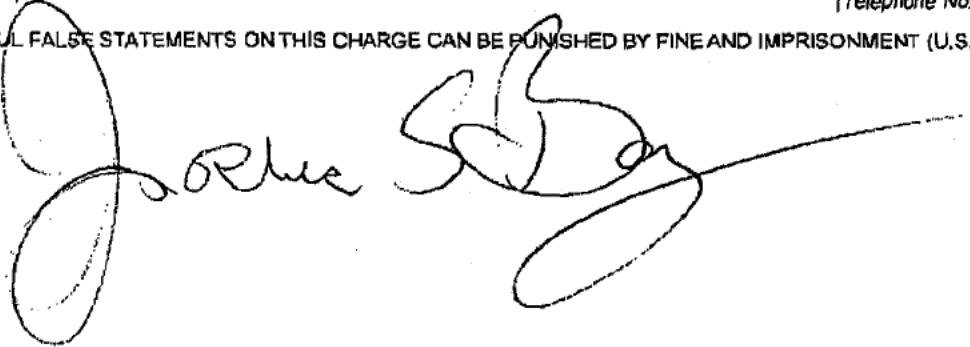
Fax No. _____ (Title, if any)

Address 11417 E Decatur street, Mesa Arizona, 85207

(Telephone No.)

Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

A large, stylized handwritten signature in black ink, appearing to read "Joshua S. Barkley", is written over the printed name and extends across the middle of the page.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
28-CA-107807

Date Filed
June 24, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Factor Sales, Inc

b. Tel. No.
928-627-8033

c. Cell No.

f. Fax No.
928-627-8006

g. e-Mail

h. Number of workers employed
340

d. Address (Street, city, state, and ZIP code)

676 N. Archibald
P O Box 7230
San Luis, AZ 85349

e. Employer Representative

Victor Salcido

i. Type of Establishment (factory, mine, wholesaler, etc.)

Retail

j. Identify principal product or service

Grocery Store

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a) (3) and 8(a) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the six months preceding the filing of this charge, the employer has (1) interfered with, coerced and restrained employees in the exercise of their section 7 rights by causing the police to arrest (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) (2) Terminated (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) because they gave testimony and participated in proceedings under the NLRA; (3) Terminated (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) in order to discourage employee support for the charging party.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

United Food and Commercial Workers Union, Local 99

4a. Address (Street and number, city, state, and ZIP code)

2401 N. Central Avenue, Phoenix, AZ. 85004

4b. Tel. No.
602-254-0099

4c. Cell No.

4d. Fax No.
602-251-0459

4e. e-Mail

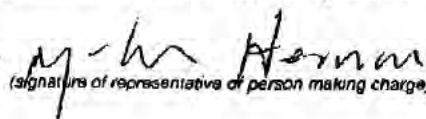
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

United Food and Commercial Workers International Union.

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By


(signature of representative of person making charge)

Martin Hernandez, Organizing Director
(Print type name and title or office, if any)

Tel. No.
602-251-0454

Office, if any, Cell No.

Fax No.
602-251-0459

e-Mail
martinh@ufcw99.com

Address same as 4a

6/21/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-107959	June 25, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Revana, Inc.		b. Tel. No. 480-902-5900
		c. Cell No.
d. Address (street, city, state ZIP code) 8013 S. Hardy Drive Tempe, AZ 85284	e. Employer Representative Judi Hand, President and General Manager	f. Fax No.
		g. e-Mail judihand@revana.com
		h. Dispute Location (City and State) Tempe, AZ
i. Type of Establishment (factory, nursing home, hotel) Defense contractor	j. Principal Product or Service Cellular phone sales	k. Number of workers at dispute location 120

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six-months the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, by among other acts, interrogating, surveilling, intimidating, and isolating its employees because of their union and concerted activities during an organizing campaign, and issuing unwarranted written discipline to (b) (6), (b) (7)(C) because of (b) (6) union activity as the (b) (6), (b) (7)(C) for the International Brotherhood of Electrical Workers, Local 769, AFL-CIO. By these and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

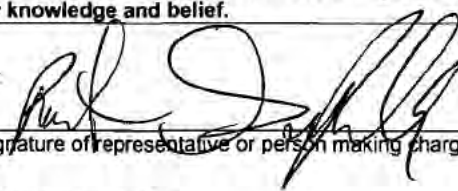
3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Robert Sample

4a. Address (street and number, city, state, and ZIP code) 220 N. William Dillard Drive, Gilbert, AZ 85233 & 4030 N. Flowing Wells Rd., Tucson, AZ 85705	4b. Tel. No. 480-423-9769
	4c. Cell No. 520-904-9999
	4d. Fax No. 480-632-2520
	4e. e-Mail Robert_sample@ibew.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Electrical Workers, AFL-CIO

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. Same as 4b
By: 	Robert Sample, International Organizer Membership Development	Office, if any, Cell No. Same as 4c
(signature of representative or person making charge)	Print Name and Title	Fax No. Same as 4d
Address: same as 4a	Date: 6/25/13	e-Mail same as 4e

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-844131133

INTERNET
FORM NLRB-201
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
28-CA-108147Date Filed
June 27, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Arcadis US

b. Tel. No. 720-344-3500

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
100 +

d. Address (Street, city, state, and ZIP code)

630 Plaza Drive, Suite 600
Highland Ranch, CO 80129

e. Employer Representative

David Montanari
Vice President

i. Type of Establishment (factory, mine, wholesaler, etc.)

Environmental Consulting

j. Identify principal product or service

Consulting

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six month, the above named employer discharged employees, including but not limited to (b) (6), (b) (7)(C) from its El Paso, Texas job, for engaging in concerted complaints about working conditions, including but not limited to complaining about theft of property.

By the above and other various acts, Arcadis US has interfered with, restrained, or coerced employees in the exercise of rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Printtype name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

6/26/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-06)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-108197	June 27, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ADEX Corporation a subsidiary of Genesis Group Holdings, Inc.		b. Tel. No. 800-451-9899
		c. Cell No.
d. Address (street, city, state ZIP code) 1035 Windward Ridge Parkway Suite 500 Alpharetta, GA 30005	e. Employer Representative Bill Hintz, General Manager	f. Fax No. 770-751-0914
		g. e-Mail
		h. Dispute Location (City and State) Chandler, AZ
i. Type of Establishment (factory, nursing home, hotel) Staffing agency	j. Principal Product or Service Employment and staffing services for telecommunication industry	k. Number of workers at dispute location 150

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six-months the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, by among other acts, threatened employees with discharge if they engaged in concerted activities and suspended its employee (b) (6), (b) (7)(C) and discharged its employee (b) (6), (b) (7)(C) because they engaged in concerted activities, including concerted complaints about not being given as much work and pay as other employees. By the above and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge.

By: X

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) Individual

(signature or representative or person making charge)

Print Name and Title

Address:
Same as 4a

Date:

X 6-27-13

Tel. No.

Office, if any, Cell No.
Same as 4c

Fax No.

e-Mail
same as 4e

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

28-CA-108282

Date Filed

06/28/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Alta Vista Regional Hospital		b. Tel. No. 505.426.3500
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 104 Legion Drive Las Vegas, NM 87701	e. Employer Representative Kathleen Cahill, CEO	g. e-Mail
		h. Number of workers employed 100
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	j. Identify principal product or service Health Care Services	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the Employer has discriminated against (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) by terminating them as a result of their union activity. The Employer explicitly discriminated in the employment of (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) in order to discourage membership in the Union.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

District 1199 NM, National Union of Hospital and Health Care Employees, AFL-CIO, AFSCME

4a. Address (Street and number, city, state, and ZIP code) 130 Alvarado Dr. NE, Ste. 100 Albuquerque, NM 87108	4b. Tel. No. 505.884.7713
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
National Union of Hospital and Health Care Employees

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of filer, or person making charge)

Stephen Curtice, Attorney

(Print type name and title or office, if any)

Tel. No.

505.244.1200

Office, if any, Cell No.

Fax No.

e-Mail

stephen@youtzvaldez.com

Address 900 Gold Ave. SW, Albuquerque, NM 87102

6/28/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

DO NOT WRITE IN THIS SPACE

Case 28-CA-108402 Date Filed 07/01/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. (505) 346-8034
d. Address (Street, city, state, and ZIP code) 1135 Broadway Blvd NE Albuquerque, New Mexico 87101		c. Cell No.
e. Employer Representative Eric Martinez, Postmaster		f. Fax No. (505) 346-8030
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office		g. e-Mail
j. Identify principal product or service Postal Service		h. Number of workers employed over 700

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about June 6, 2013 the Employer has refused to provide information requested by (b) (6), (b) (7)(C) via written request to (b) (6), (b) (7)(C) necessary in the processing of, *inter alia*, grievance # (b) (6), (b) (7)(C)

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, issued in 2003, 2005, 2007, 2009 and 2013 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under these Orders, as well as any other remedies available including, but not limited to, all costs incurred by the Union in the processing of this matter. Pursuant to the May 24, 2013 10th Circuit Order the Employer should be required to open an escrow account for payment of fines and the Responsible Management Official (b) (6), (b) (7)(C) should be disciplined and fined in accordance with the Order.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504


4a. Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE Albuquerque, New Mexico 87108	4b. Tel. No. (505) 268-1564
	4c. Cell No.
	4d. Fax No. (505) 266-7061
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

by  David F. Pratt, President
(signature of representative or person making charge) (Print type name and title or office, if any)

Tel. No. (505) 268-1564
Office, if any, Cell No.
Fax No. (505) 266-7061
e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108 (date) June 29, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

DO NOT WRITE IN THIS SPACE

Case
28-CA-108434

Date Filed
07-01-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

d. Address (Street, city, state, and ZIP code)

1135 Broadway, NE
Albuquerque, NM 87101

e. Employer Representative

Eric X. Martinez, Postmaster

b. Tel. No. (505)346-8034

c. Cell No.

f. Fax No. (505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

i. Type of Establishment (factory, mine, wholesaler, etc.)
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about June 28, 2013, Management has unilaterally changed the provisions of the contract as it applies to positions under consideration for reversion and the decision to revert or not revert without bargaining with the Union. By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on 2005, 2007, 2009 and 2013 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers, Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No. (505) 268-1564

4c. Cell No.

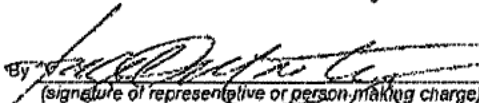
4d. Fax No. (505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
National Association of Letter Carriers - AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

ANGEL MARTINEZ, Vice President

(Print/type name and title or office, if any)

Tel. No. (505) 268-1564

Office, if any, Cell No.

Fax No. (505) 266-7061

e-Mail

Address 124 Monroe, NE Albuquerque, NM 87108

06/29/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-108449

Date Filed 07/01/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. (505) 346-8034
d. Address (Street, city, state, and ZIP code) 1135 Broadway Blvd NE Albuquerque, New Mexico 87101		c. Cell No.
e. Employer Representative Eric Martinez, Postmaster		f. Fax No. (505) 346-8030
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office		g. e-Mail
j. Identify principal product or service Postal Service		h. Number of workers employed over 700

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since on or about May 4, 2013 the Employer has refused to provide information requested by (b) (6), (b) (7)(C) via written request to (b) (6), (b) (7)(C) necessary in the processing of, *inter alia*, grievance # (b) (6), (b) (7)(C)

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, issued in 2003, 2005, 2007, 2009 and 2013 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under these Orders, as well as any other remedies available including, but not limited to, all costs incurred by the Union in the processing of this matter. Pursuant to the May 24, 2013 10th Circuit Order the Employer should be required to open an escrow account for payment of fines and the Responsible Management Official (b) (6), (b) (7)(C) should be disciplined and fined in accordance with the Order.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

**124 Monroe St, NE
Albuquerque, New Mexico 87108**

4b. Tel. No.
(505) 268-1564

4c. Cell No.

4d. Fax No.
(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

David F. Pratt, President

(Print/type name and title or office, if any)

Tel. No.
(505) 268-1564

Office, if any, Cell No.

Fax No.
(505) 266-7061

e-Mail

Address **124 Monroe St NE, Albuquerque, NM 87108**

(date) **June 29, 2013**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case 28-CA-108558

Date Filed 07/03/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer United States Postal Service	b. Tel. No. (505) 346-8034
	c. Cell No.
d. Address (Street, city, state, and ZIP code) 1135 Broadway Blvd NE Albuquerque, NM 87101	e. Employer Representative Eric X. Martinez Postmaster
	f. Fax No. (505) 346-8030
	g. e-Mail
	h. Number of workers employed over 700
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office	j. Identify principal product or service Postal Service
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3), (4) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about May 23, 2013 the employer has refused to provide information requested by the Union in 33 written requests for multiple grievances including but not limited to (b) (6), (b) (7)(C) which were submitted by (b) (6), (b) (7)(C) and received by Supervisor (b) (6), (b) (7)(C). This grievance relates to a violation of the contract at Article 5, 19 and 41 in which the employer has improperly modified the route edit books and is needed to support the Union's requested remedy of (b) (6), (b) (7)(C). By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10 th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10 th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) National Association of Letter Carriers Branch 504	
4a. Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE Albuquerque, New Mexico 87108	4b. Tel. No. (505) 268-1564
	4c. Cell No.
	4d. Fax No. (505) 266-7061
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) National Association of Letter Carriers – AFL-CIO	
6. DECLARATION	
(b) (6), (b) (7)(C) I declare under oath that the foregoing is true to the best of my knowledge and belief.	
(b) (6), (b) (7)(C) NALC Br. 504 (name and title or office, if any)	
Tel. No. (505) 268-1564	
Office, if any, Cell No.	
Fax No. (505) 266-7061	
e-Mail	
Address 124 Monroe St NE, Albuquerque, NM 87108 (date) 7/3/2013	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

DO NOT WRITE IN THIS SPACE

Case 28-CA-108755

Date Filed 07/08/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service	b. Tel. No. (505) 346-8034
d. Address (Street, city, state, and ZIP code) 1135 Broadway Blvd NE Albuquerque, NM 87101	c. Cell No.
e. Employer Representative Eric X. Martinez Postmaster	f. Fax No. (505) 346-8030
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office	g. e-Mail
j. Identify principal product or service Postal Service	h. Number of workers employed over 700

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3), (4) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since on or about June 7, 2013 the employer has refused to provide, to the Union, information that the Union requested in writing by (b) (6), (b) (7)(C) related to information production and the corresponding fraudulent charges accessed against the Union. This information was needed for the pursuit of a grievance in relation to the submitting of false charges to the Union. Since on or about May 24, 2013 the employer has refused to provide the 4500+ pages of documents that are the subject of the charges accessed to the Union. 45 separate requests were submitted in writing by (b) (6), (b) (7)(C) for the investigation of a possible violation of the CBA. The employer has refused to provide all information requested and as reprisal, so as to discourage requests, have charged the Union as if a single request was submitted. Unilaterally consolidating the 45 requests for information and not providing the information.
By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No.
(505) 268-1564

4c. Cell No.

4d. Fax No.
(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

(b) (6), (b) (7)(C)

by knowledge and belief.

NALC Br. 504

of office, if any)

Tel. No.
(505) 268-1564

Office, if any, Cell No.

Fax No.
(505) 266-7061

e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108

(date) 7/08/2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Case 28-CA-108756 Date Filed 07/08/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer United States Postal Service	b. Tel. No. (505) 346-8034 c. Cell No. f. Fax No. (505) 346-8030 g. e-Mail h. Number of workers employed over 700
d. Address (Street, city, state, and ZIP code) 1135 Broadway Blvd NE Albuquerque, NM 87101	e. Employer Representative Eric X. Martinez Postmaster
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office	j. Identify principal product or service Postal Service
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about April 19, 2013 the employer has refused to provide requested information to the Union, which was submitted via written request by (b) (6), (b) (7)(C) acting Manager (b) (6), (b) (7)(C) and Labor Representative (b) (6), (b) (7)(C). The information was needed for the investigation and appeal of grievance (b) (6), (b) (7)(C). By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10 th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10 th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) National Association of Letter Carriers Branch 504	
4a. Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE Albuquerque, New Mexico 87108	4b. Tel. No. (505) 268-1564 4c. Cell No. 4d. Fax No. (505) 266-7061 4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) National Association of Letter Carriers - AFL-CIO	
6. DECLARATION (b) (6), (b) (7)(C) to the best of my knowledge and belief, (b) (6), (b) (7)(C) NALC Br. 504 (b) (6), (b) (7)(C) Name and title of filer, if any	
Address 124 Monroe St NE, Albuquerque, NM 87108 (date) 7/06/2013	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

DO NOT WRITE IN THIS SPACE

Case 28-CA-108757

Date Filed 07/08/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. (505) 346-8034
d. Address (Street, city, state, and ZIP code) 1135 Broadway Blvd NE Albuquerque, NM 87101		c. Cell No.
e. Employer Representative Eric X. Martinez Postmaster		f. Fax No. (505) 346-8030
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office		g. e-Mail
		h. Number of workers employed over 700
j. Identify principal product or service Postal Service		

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about May 22, 2013 the employer has refused to provide access to review information that is relevant and necessary for the pursuit of grievances related to the flawed Route Count, Inspection and Adjustment at the Main Office Carrier Annex in Albuquerque, NM, grievance number (b) (6), (b) (7)(C). The request was submitted in writing by (b) (6), (b) (7)(C) and signed received by Manager (b) (6), (b) (7)(C).

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No.
(505) 268-1564

4c. Cell No.

4d. Fax No.
(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

B. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

NALC Br. 504
or office, if any)

Tel. No.
(505) 268-1564

Office, if any, Cell No.

Fax No.
(505) 266-7061

e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108

(date) 7/06/2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

DO NOT WRITE IN THIS SPACE

Case 28-CA-108758 Date Filed 07/08/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer United States Postal Service	b. Tel. No. (505) 346-8034
d. Address (Street, city, state, and ZIP code) 1135 Broadway Blvd NE Albuquerque, NM 87101	c. Cell No. f. Fax No. (505) 346-8030
e. Employer Representative Eric X. Martinez Postmaster	g. e-Mail h. Number of workers employed over 700
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office	j. Identify principal product or service Postal Service
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (11) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about June 6, 2013 the employer has refused to provide to the Union information that was requested via a written request submitted by (b) (6), (b) (7)(C) signed as received by manager (b) (6), (b) (7)(C). The information is necessary and relevant to the investigation and appeal of grievances (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) which address the route adjustments at the Main Office Carrier Annex in Albuquerque, NM. By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10 th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10 th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) National Association of Letter Carriers Branch 504	
4a. Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE Albuquerque, New Mexico 87108	4b. Tel. No. (505)268-1564
	4c. Cell No.
	4d. Fax No. (505) 266-7061
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) National Association of Letter Carriers - AFL-CIO	
6. DECLARATION (b) (6), (b) (7)(C) is true to the best of my knowledge and belief. (b) (7)(C) NALC Br. 504 (Print name and title or office, if any)	
Tel. No. (505)268-1564	
Office, if any, Cell No.	
Fax No. (505) 266-7061	
e-Mail	
(date) 7/06/2013	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
28-CA-108760Date Filed
07/08/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer U.S. Postal Service	b. Tel. No. 575 623 9507
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 497 W. Brasher Roswell, NM. 88203	e. Employer Representative Karla Murphy, Postmaster
	g. e-Mail
	h. Number of workers employed 55
i. Type of Establishment (factory, mine, wholesaler, etc.) U.S. Post Office	j. Identify principal product or service Acceptance and Delivery of all Mailable matter
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about May 29, 2013, the above named employer, by its agents and representatives, have failed and refused to bargain in good faith with the undersigned labor organization, by failing 1) to grant paid union time to representatives of the labor organization to investigate, write up and process grievances in connection with the performance of its functions as the collective-bargaining representative of bargaining unit members, and 2) has unreasonable denied and delayed the information requested by the collective-bargaining representative and 3) unreasonably denied and delayed the interviewing of grievants and witnesses. By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) National Association of Letter Carriers, Branch 1069 Roswell, NM. 88201	
4a. Address (Street and number, city, state, and ZIP code) PO Box 2442 Roswell, NM. 88202-2442	4b. Tel. No.
	4c. Cell No. 575 637 8891
	4d. Fax No.
	4e. e-Mail Nalc1069@yahoo.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) National Association of Letter Carriers, AFL-CIO	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Tom Nichols, President (Print/type name and title or office, if any)
Tel. No.	
Office, if any, Cell No. 575 637 8891	
Fax No.	
e-Mail Nalc1069@yahoo.com	
Address 1913 S. Pennsylvania, Roswell, NM. 88203	June 28, 2013 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-108823	July 10, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer KRD		b. Tel. No. (708)983-6362
		c. Cell No.
d. Address (street, city, state ZIP code) 13550 N HWY 93 LAS VEGAS, NV 89165	e. Employer Representative ERIC BOSI, TERMINAL MANAGER	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) LAS VEGAS, NV
i. Type of Establishment (factory, nursing home, hotel) TRASH HAULING SERVICE	j. Principal Product or Service TRASH HAULING	k. Number of workers at dispute location 55

I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013 the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) in order to discourage union activities or membership.

By these and other acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act.

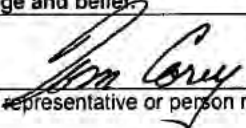
3. Full name of party filing charge (if labor organization, give full name, including local name and number)

TEAMSTERS LOCAL UNION 631

4a. Address (street and number, city, state, and ZIP code) 700 N LAMB BLVD LAS VEGAS, NV 89110-2307	4b. Tel. No. (702)430-5034
	4c. Cell No. (702)672-4875
	4d. Fax No. (702)437-7283
	4e. e-Mail tomc@teamsters631.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

INTERNATIONAL BROTHERHOOD OF TEAMSTERS CHAUFFEURS WAREHOUSEMEN AND HELPERS OF AMERICA

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (702)430-5034
By: 	TOM COREY, Business Agent/Organizer	Office, if any, Cell No. (702)672-4875
(signature of representative or person making charge)	Print Name and Title	Fax No. (702)437-7283
Address: 700 N LAMB BLVD, LAS VEGAS, NV 89110-2307	Date: 7-10-13	e-Mail tomc@teamsters631.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-108933

Date Filed

July 11, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

The Grandview at Las Vegas

b. Tel. No. (702)966-4700

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
Over 500

d. Address (Street, city, state, and ZIP code)

9940 Las Vegas Blvd S.

Las Vegas, NV, 89183

e. Employer Representative

Jimmy Martinez

Chief Engineer

Dyanna Reed

Human Resource Manager

i. Type of Establishment (factory, mine, wholesaler, etc.)

Timeshare Hotel

j. Identify principal product or service

Vacationing

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)4, 8(a)3

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

With in the last six months the above named employer acting through it's officers, agents and/ or representative namely (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C), has treated members of the bargaining unit desperately by retaliating against them for filing against the employer. By these and other acts the above named employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed by section 7 of the act.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

Jose Soto (Organizer) Operating Engineers Local 501

4a. Address (Street and number, city, state, and ZIP code)

301 Deauville Street

Las Vegas, Nevada 89106

4b. Tel. No. (702) 622-0846

4c. Cell No.

4d. Fax No. (702) 386-5813

4e. e-Mail

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Operating Engineers Local 501

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Jose Soto (Organizer)

(Print/type name and title or office, if any)

Tel. No.

(702) 622-0846

Office, if any, Cell No.

Fax No.

(702) 386-5813

e-Mail

jsoto@local501.org

Address 301 Deauville Street Las Nevada, 89106

7/11/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-108945	July 11, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SANTA FE STATION HOTEL AND CASINO		b. Tel. No.
		c. Cell No.
d. Address (street, city, state ZIP code) 4949 N RANCHO DR LAS VEGAS, NV 89130-3505	e. Employer Representative	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) LAS VEGAS, NV
i. Type of Establishment (factory, nursing home, hotel) Hotel and Casino	j. Principal Product or Service Rooms, gaming, entertainment, dining	k. Number of workers at dispute location 500

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

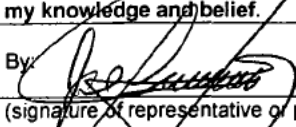
Since about June 27, 2013, the Employer discriminated against employee (b) (6), (b) (7)(C) by changing working terms and conditions in order to discourage union activities or membership.

By these and other acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
CULINARY UNION LOCAL 226 AFFILIATED WITH UNITE HERE

4a. Address (street and number, city, state, and ZIP code) 1630 S Commerce St Las Vegas, NV 89102	4b. Tel. No. (702)387-7056
	4c. Cell No. (702)610-0161
	4d. Fax No. (702)385-2131
	4e. e-Mail jpineda@culinaryunion226.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
UNITE HERE

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (702)387-7056
By:  7-11-13	JOSE PINEDA, Dept. Head	Office, if any, Cell No. (702)610-0161
(signature of representative of person making charge)	Print Name and Title	Fax No. (702)385-2131
Address: 1630 S Commerce St Las Vegas, NV 89102	Date:	e-Mail jpineda@culinaryunion226.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-855275351

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

28-CA-108947

Date Filed

July 11, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

First Transit, Inc.

b. Tel. No. (909) 208-8632

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

2950 Rio Salado Parkway

Tempe, AZ 85281

e. Employer Representative

Peter Greenberg

g. e-Mail

h. Number of workers employed
570+

i. Type of Establishment (factory, mine, wholesaler, etc.)

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months the above-named Employer has failed and refused to bargain in good faith with the Union, by, among other ways: (1) bypassing the Union and engaging in direct dealing with its employees; and (2) making several unilateral changes without first providing notice and bargaining in good faith with the Union to impasse or agreement, including, without limitation, changing the seniority of employees, changing employees' work hours, and changing the bidding process.

By these and other acts the Employer has interfered with, restrained and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Amalgamated Transit Union Local 1433, AFL-CIO

4a. Address (Street and number, city, state, and ZIP code)

11024 North 28th Drive, Suite 185

Phoenix, AZ 85028

4b. Tel. No. (602) 252-8446

4c. Cell No. (602) 405-0823

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Amalgamated Transit Union, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Dwayne Session, Executive Board Memb

(Print/type name and title or office, if any)

Tel. No.

(602) 252-8446

Office, if any, Cell No.

(602) 405-0823

Fax No.

e-Mail

Address same as 4a

7-11-13
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-108977	07/11/2013

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer All Jay LTD d/b/a SQUEAKY CLEAN CAR WASH	b. Tel. No. (505)983-4201	c. Cell No.
d. Address (street, city, state ZIP code) 1900 CERRILLOS RD, SANTA FE, NM 87505	e. Employer Representative Jay Ritter, Owner	f. Fax No. g. e-Mail h. Dispute Location (City and State) Santa Fe, NM
i. Type of Establishment (factory, nursing home, hotel) Car wash	j. Principal Product or Service Car wash services	k. Number of workers at dispute location Approx 20
<p>1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>Within the last six months, the above named employer's representatives, supervisors, and agents have been failing and refusing to bargain with the Comité de Trabajadores de Squeaky Clean (Committee) by, including, but not limited to, failing and refusing to meet and bargain with the Committee, and by failing and refusing provide the Committee with information that the Committee has requested to represent the unit employees.</p> <p>3. Full name of party filing charge (if labor organization, give full name, including local name and number) Comité de Trabajadores de Squeaky Clean</p>		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.	4e. e-Mail comitesqueakyclean@gmail.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		7. Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (signature of representative of person making charge)	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Print Name and Title	Office, if any, Cell No.
(b) (6), (b) (7)(C) Date: 7-11-2013		Fax No. e-Mail comitesqueakyclean@gmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-108982	July 11, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ASSET PROTECTION & SECURITY SERVICES, LLC		b. Tel. No. 520.868.8140
d. Address (street, city, state ZIP code) 3250 N PINAL PKWY, FLORENCE, AZ 85132-9459		c. Cell No.
e. Employer Representative GUADALUPE BARAJAS, PROJECT MANAGER		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Florence, AZ
i. Type of Establishment (factory, nursing home, hotel) Security contractor	j. Principal Product or Service Security services	k. Number of workers at dispute location 400

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months, the above-named employer discriminated against its employees, including (b) (6), (b) (7)(C) by placing (b) (6), (b) (7)(C) on administrative leave without pay, terminating (b) (6), (b) (7)(C) and refusing to accept (b) (6), (b) (7)(C) grievances because of (b) (6), (b) (7)(C) union or protected concerted activity, or in order to discourage such activity.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C), an individual

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.**4c. Cell No.**

(b) (6), (b) (7)(C)

4d. Fax No.**4e. e-Mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of

(b) (6), (b) (7)(C)

Tel. No.**Office, if any, Cell No.**

(b) (6), (b) (7)(C)

BEST
CONTACT

(b) (6), (b) (7)(C)

Print Name and Title

Date: 7/9/2013

Fax No.**e-Mail**

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)